Concept Map as Collaborative Workspace Ambar K. Mitra (akmitra@actuspotentia.com) Actus Potentia, Inc.

The following "Concept Map" is designed as a collaborative workspace for the hiring process of HAL Corp. We do not claim this workspace to be precise or complete. The Concept-Map is shown here as an example to demonstrate its functionality.

The collaborative team at HAL Corp. has the following task:

- Save the data for the last eleven years showing quantity produced (Q), size of labor force (L), and the amount of capital (K) on a yearly basis.
- Determine the coefficients in the Cobb-Douglas formula that connects Q-L-K.
- Determine change in Q when L or K or both is/are increased.
- Determine change in expense (E) due to change in Q.
- Determine equilibrium price (P_e) and quantity produced (Q_e).
- Determine change in revenue (R) due to change in Q.
- Compare changes in E and R to make a hiring decision.
- Save all data, underlying information, reports, applications, and reviews.



In the Concept Map:

- All the executables, e.g., spreadsheets, FORTRAN, or MATLAB, are stored in the trapezoidal nodes.
- The Concept Map software's own logic and solver engines are stored in the diamond-shaped nodes.
- All data, information, reports, etc., are stored in the rectangular nodes.

Cobb-Douglas

HAL Corp. has data for labor (L), capital (K), and quantity produced (Q) for the last eleven years. HAL wants to do an analysis based on the Cobb-Douglas function before making any hiring or investment decision. The theory behind Cobb-Douglas is stored as a pdf file in the "Cobb-Douglas Read-Me" node of the Concept-Map.



The Q-K-L data are saved as a MS-Word file in the node "Cobb-Douglas Data" of the Concept-Map.



The Q-K-L data is entered into a VB.NET application to determine the Cobb-Douglas coefficients. This application is saved in the node "Cobb-Douglas" of the Concept-Map. Right-clicking the node starts the application. The application determines the coefficients by least-squared regression.

Cobb-Doug	Ias Read-Me		Cobb-Douglas D-	ata	Cobb-Douglas	%Change in Quan	ity	Change in Expense
(
Margin Rep Pr	Enter nar data file mydata	me of a.txt	a L11.txt	<u>e-14800 - 746</u> 88	12004			Equilibrium
	C alpha	1.005 0.130	Read Data Q-scale K-scale	100	$\frac{Q}{Q_s} = C$	$\left(\frac{L}{L_{s}}\right)^{\alpha} \left(\frac{K}{K_{s}}\right)^{\beta}$		
F	beta	0.940	L-scale ast Square	100				

Any VB.NET GUI can be inserted in a node of the Concept-Map. FORTRAN programs are converted into a dll and MATLAB programs are converted into a standalone executable by using the MATLAB compiler. These are then executed through a VB.NET GUI embedded in a node of the Concept-Map.

Marginal Product Report		Expense Report	Display Variables
- Cobb-Douglas Data Cobb-Douglas	%Change in Quantity	Change in Expense	
New Labor, Capital, Revenue	Change in Revenue –		
Juman Resources Chatem Report	Payanya Raport		

Concept-Map software's own solver-engine is started by clicking the "Display Variables" button. This solver-engine is embedded in the nodes "%Change in Quantity", "Change in Expense", "New Labor, Capital, Revenue", "Change in Revenue", and "Equilibrium."

The user interacts with the solver-engine through a list of variables. The user checks the known variables (deltaK, deltaL, alpha, beta) in the left-hand column, and checks the desired variable (deltaQ) in the right-hand column. The user then starts the Concept-Map solver by clicking the "Accept Changes" button.

For the HAL Corp. problem, deltaK, deltaL, alpha, beta, K, L, and W are known and deltaE is unknown (desired).

aying all variables in map	- Alternative Research Concernant
Accept Changes (Enter) Discard Changes (E	sc) Add Other Variables Basic 💌
KNOWN variables Check all the variables you know.	DESIRED variables Check the one variable you need.
🖥 %Change Capital - deltaK	🤁 %Change Capital - deltaK
🖥 %Change Labor - deltaL	🤨 %Change Labor - deltaL
%Change Quantity - deltaQ	C %Change Quantity - deltaQ
Change Expense - deltaE	Change Expense - deltaE
Change Revenue - deltaR	C Change Revenue - deltaR
🗸 Cobb-Douglas alpha - alpha	C Cobb-Douglas alpha - alpha
🗸 Cobb-Douglas beta - beta	C Cobb-Douglas beta - beta
🗸 Current Capital - K	C Current Capital - K
Current Labor - L	C Current Labor - L
Current Revenue - R	C Current Revenue - R
Demand Curve Intercept - Di	C Demand Curve Intercept - Di
Demand Curve Slope - Ds	C Demand Curve Slope - Ds
Equilibrium Price - Pe	C Equilibrium Price - Pe
Equilibrium Quantity - Qe	C Equilibrium Quantity - Qe
Net Margin - Margin	C Net Margin - Margin
New Capital - Knew	C New Capital - Knew
New Labor - Lnew	C New Labor - Lnew
New Revenue - Rnew	C New Revenue - Rnew
Supply Curve Intercept - Si	C Supply Curve Intercept - Si
Supply Curve Slope - Ss	C Supply Curve Slope - Ss
🖸 Wage per Labor - W	C Wage per Labor - W

The solver determines and highlights the node relevant for the solution and displays the steps for the solution.

rt	Expense Report	Post Processing
%Change in Quantity	Change in Expense	Step 1: Solved variable ''%Change Quantity'' in equation ''%Change in Quantity''
Change in Revenue	— Equilibrium	Step 2: Solved variable "Uhange Expense" in equation "Change in Expense"
Revenue Report		

By double-clicking the "solution step" (on the right-hand-side of the workspace), the user starts the solver that can solve non-linear simultaneous equations.

Solve Equation	
%Change in Quantity	
Selectore	
variable per	Give values to
group to solve for:	variables
Equation 1	
I▼ <u>Solve equation 1?</u>	
I alpha - Cobb-Douglas alpha	= 0.13
L deltaL - %Change Labor	= 0.2
L beta - Cobb-Douglas beta	= [0.94
deltaK - %Change Capital	= 0
deltaQ - %Change Quantity	=]0
Solution:	
deltaQ = 0.026	
	///
Calue Faculture	
Solve Equation	
Change in Expense	Give values to
Solve Equation Change in Expense Select one variable per group to solve	Give values to known
Select one variable per group to solve for:	Give values to known variables
Solve Equation Change in Expense Select one variable per group to solve for:	Give values to known variables
Solve Equation Change in Expense Select one variable per group to solve for: Equation 1	Give values to known variables
Solve Equation Change in Expense Select one variable per group to solve for: Equation 1	Give values to known variables
Change in Expense Select one variable per group to solve for: Equation 1 Variable Per Solve equation 1?	Give values to known ∨ariables
Select one variable per group to solve for: Equation 1 Image: Solve equation 1? Image: Solve courter to copital	Give values to known variables = 250000
Solve Equation Change in Expense Select one variable per group to solve for: Equation 1 Image: Solve equation 1? Image: K - Current Capital Image: K - Web and K - Schange Capital	Give values to known variables = 250000 = 0
Solve Equation Change in Expense Select one variable per group to solve for: Equation 1 Image: Solve equation 1? Image: K - Current Capital Image: K - Current Labor	Give values to known variables = 250000 = 0 = 60
Solve Equation Change in Expense Variable per group to solve for: Equation 1 Image: Solve equation 1? Image: K - Current Capital Image: K - Current Capital Image: K - Current Labor	Give values to known variables = 250000 = 0 = 60 = 0.2
Solve Equation Change in Expense Variable per group to solve for: Equation 1 Image: Solve equation 1? Image: K - Current Capital Image: K - Current Capital Image: Corrent Capital <td>Give values to known variables = 250000 = 0 = 60 = 0.2 = 0.2</td>	Give values to known variables = 250000 = 0 = 60 = 0.2 = 0.2
Change in Expense Change in Expense Select one variable per group to solve for: Equation 1 Equation 1? Image: Solve equation 1?	Give values to known variables = 0 = 0 = 0.2 = 40000 = 0
Select one variable per group to solve for: Equation 1 Image: Solve equation 1? Image: K-Current Capital Image: deltak - %Change Capital Image: L-Current Labor Image: deltak - %Change Labor Image: W-Wage per Labor Image: deltak - %Change Expense	Give values to known variables = 0 = 0 = 0.2 = 40000 = 0
Change in Expense Change in Expense Select one variable per group to solve for. for. Equation 1 Image in Expense for. Equation 1 Image in Expense for.	Give values to known variables = 0 = 0 = 0 = 0.2 = 0 = 0.2 = 0 = 0 = 0
Change in Expense Change in Expense Select one variable per group to solve for: Equation 1 Image: Solve equation 1?	Give values to known variables = 0 = 0 = 0 = 0.2 = 40000 = 0 = 0
Change in Expense Change in Expense Variable per group to solve for: Equation 1 Image: Solve equation 1?	Give values to known variables = 0 = 0 = 0 = 0.2 = 40000 = 0 = 0

For alpha = 0.13, beta = 0.94, deltaL = 20%, deltaK = 0%, L = 60 persons, and wage per person = 40,000, the solver finds deltaQ = 2.6% and deltaE = change in expense = 480,000.

Supply-Demand and Change in Revenue

The Concept-Map software's internal logic and solver engine is started by clicking the "Display Variables" button.

Accept Changes (Enter)	Discard Changes (Esc)	Add Other Variables	Basic
KNOWN vai Check all the variabl	riables les you know.	DESI Check the or	l RED variables ne variable you need.
🗆 %Change Capital - del	ItaK	C %Change Cap	ital - deltaK
🗆 %Change Labor - delta	aL I	C %Change Labo	or-deltaL
🔽 %Change Quantity - de	eltaQ	C %Change Qua	ntity - deltaQ
🗌 Change Expense - del	taE	C Change Expen	se - deltaE
🗆 Change Revenue - de	ItaR	Change Reven	ue - deltaR
🗌 Cobb-Douglas alpha -	alpha	C Cobb-Douglas	alpha - alpha
🗆 Cobb-Douglas beta - k	peta	C Cobb-Douglas	beta - beta
🗌 Current Capital - K		C Current Capital	- K
Current Labor - L		C Current Labor -	L
Current Revenue - R		C Current Revent	Je - R
Demand Curve Interce	pt-Di	C Demand Curve	Intercept - Di
Demand Curve Slope	-Ds	C Demand Curve	Slope - Ds
🗆 Equilibrium Price - Pe		C Equilibrium Pric	ce - Pe
🗆 Equilibrium Quantity - (De l	C Equilibrium Qu	antity - Qe
🗆 Net Margin - Margin		C Net Margin - M	argin
🗆 New Capital - Knew		C New Capital - K	ínew
🗆 New Labor - Lnew		C New Labor - Ln	ew
🗆 New Revenue - Rnew		C New Revenue	-Rnew
Supply Curve Intercep	t-Si	C Supply Curve li	ntercept - Si
Supply Curve Slope - S	Зs	C Supply Curve S	Slope - Ss
Waqe per Labor - W		C Wage per Lab	or-W

Known variables are deltaQ, R, Di, Ds, Si, Ss. The desired variable is change in revenue deltaR. The logic-engine in the Concept Map software determines the solution path and the solution steps.

	Expense Report	Post Processing
%Change in Quantity	Change in Expense	Step 1: Solved variable "Equilibrium Price" in equation "Equilibrium"
		Step 1: Solved variable "Equilibrium Quantity" in equation "Equilibrium"
Change in Revenue	Equilibrium	Step 2: Solved variable "Change Revenue" in equation "Change in Revenue"
Revenue Report		

In Step-1 of the calculations, the equilibrium price of HAL Corp's product is determined.

Simultaneous Equations S	olution	
Node Equilibrium		
🗖 Si - Supply Curve Intercept	=	40000
🗖 Ss - Supply Curve Slope	=	12
🔽 Qe - Equilibrium Quantity	=	0
🔽 Pe - Equilibrium Price	-	0
Node Equilibrium ☐ Di - Demand Curve Intercept ☐ Ds - Demand Curve Slope	=	120000
🔽 Qe - Equilibrium Quantity	=	0
🔽 Pe - Equilibrium Price	=	0
Solve Resolve Clear Solution	n F	ïnished
le = 5000		
Pe = 100000		

In Step-2 of the calculations, the change in revenue (deltaR) is calculated.



At the end of this calculation HAL Corp. team determines that a 20% change in personnel results in \$480,000 increase in expenses and \$1,040,000 change in revenue.

<u>Analysis</u>

HAL Corp. team can examine various scenarios by calculating the change in expense and revenue for various magnitude and combination of change in labor and capital. This analysis is stored in documents embedded in the rectangular nodes labeled as Expense Report, Revenue Report, Strategy Report, and Margin Report. These reports remain visible to the entire team and any changes in these reports become accessible to the entire team as soon as those changes are made.

Human Resources and Purchasing

Human Resources and Purchasing departments have immediate access to these reports in real time.

The Human Resources department keeps the entire team informed by posting its reports in the rectangular nodes labeled as Review, Advertised, Interview, and Hired. The Purchasing department keeps the entire team informed by posting its reports in the rectangular nodes labeled as Review, Approved, Ordered, and Received.